



CURATOR CONTENT

DISCUSSION QUESTIONS



Guest Curator

David Delmar

Founder and Executive Director, *Resilient Coders*

David Delmar is the Founder and Executive Director of Resilient Coders, a Boston-based free nonprofit coding bootcamp that trains people of color for high growth careers as software engineers, and connects them with their first engineering role. Since launching their bootcamp model in 2016, Resilient Coders has launched dozens of technical careers at companies as big as Wayfair and Accenture, and as small as early stage tech startups. Resilient Coders has been recognized by the White House in 2016, featured in TechCrunch, Fast Company News, Boston Globe, Boston Herald, BostInno, Bay State Banner, NPR, NECN, Xconomy, and other news outlets. David writes and speaks extensively about the state of access to the economy. He believes in the opportunity for meritocracy in tech.

Discussion Content

[Vox Explained, "The Racial Wealth Gap"](#)

Discussion Questions

1. Was the data presented in this video shocking to you, and if so, what in particular stood out?
2. Many people believe that opportunities in education and diversity efforts will close the racial wealth gap. Discuss the ways in which this video suggests this is not the case.
3. What measures do you suggest America takes to close the racial wealth gap? Do you support exploring reparations? What may these look like?