



## CURATOR CONTENT

# DISCUSSION QUESTIONS



### Guest Curator

## Janson Wu

Executive Director, *GLAD*

Janson Wu has served as GLAD's executive director since December 2014, following nine years as a staff attorney. During his time at GLAD, Janson has been deeply involved in the breadth of GLAD's work, including transgender rights, the rights of LGBT elders, marriage and family law, and employment discrimination. Most recently, he was part of the leadership team of the Yes on 3 coalition effort to protect Massachusetts' transgender public accommodation nondiscrimination law from repeal.

### Discussion Content

**"Our cynicism will not build a movement. Collaboration Will."**

### Discussion Questions

1. How do we collaborate across difference on anti-racism work, while also holding each other accountable within that collaboration?
2. What is one example where you have received feedback intended to hold you accountable to anti-racism values? How did that feel, and what did you learn?
3. What is one example where you gave feedback with the intention of holding someone accountable to anti-racism values? How did that feel, and what did you learn?
4. What is the antidote to cynicism in anti-racism work?