



2020 Stand Against Racism Content Curator Stephen Chan



Stephen Chan

Vice President of Strategy and Operation of *The Boston Foundation*

Stephen Chan serves as Vice President of Strategy and Operations, and has held a number of strategic management roles at the Foundation since 2004. He leads the overall development, implementation, and review of the Foundation's long-term strategic direction as well as the day-to-day operations of the senior management team to ensure alignment of mission, strategy, and execution, and to monitor organizational performance and effectiveness. In addition to the areas of strategy management, board relations, human resources, and facility operations, he also leads a portfolio of external initiatives that help advance the Foundation's civic leadership role in the community.

He has served as an Advisor to Mayor Thomas M. Menino at the City of Boston where he launched the Mayor's Office of Food Initiatives to advance citywide efforts on farmers markets, urban agriculture, food trucks, and healthy school food. At the Mayor's Office, he also helped design and support public-private initiatives to grow financial empowerment, boost college completion, foster school-community partnerships, and build family economic security.

Stephen received his MBA from Harvard Business School, MPA from Harvard Kennedy School, and BA with Honors in Public Policy from Stanford University. He is a board member of the ACLU of Massachusetts Foundation Board, Bunker Hill Community College, Boston Chinatown Neighborhood Center, Associated Grant Makers, and Asian American Pacific Islanders in Philanthropy.

He lives in the South End neighborhood of Boston with his husband and daughter, and enjoys volunteering for and supporting various civic and community initiatives.

Discussion Content

["The Transformation of Silence into Language and Action" by Audre Lorde](#)

Brief intro:

As a result of my identity as a queer person of color, I have endured layers of micro-aggressions and traumas over the course of my life that have deeply affected my sense

of agency and well-being. Audre Lorde's writings have always been a go-to source for healing and empowerment. Reading this particular piece has always reminded me of my agency and that, in the end, the only person who loses is each of us if we choose not to speak my truth.

Chan's Discussion Questions

1. What do you need to say that hasn't been said?
2. What traumas and tyrannies do you encounter every day? What stops you from speaking up?
3. What spaces can you create to find healing, self-care and community? Who can be your allies and accomplices?