

eliminating racism  
empowering women



# LeadBoston

## LeadBoston 2021 Cohort Norms

- Have technology ready, camera and microphone on during sessions
- Feedback will be collected and shared regularly for continuous improvement
- Come to program days prepared to actively participate and be fully engaged
- Limit multi-tasking (i.e. email, phone, work chats) during sessions; breaks will be built in
- Have a notebook and pen handy for written reflection
- Interact and get to know people in between classes
- Facilitators will help uphold dialogue practices and call-in participants when needed
- Interact on YW Boston Connect regularly; turn on your notifications

### Notable Mention

- LeadBoston 2021 will be fully virtual. If CDC/state guidelines permit, we may add optional in-person opportunities, but the core of the program will always be virtual.
- Highlights will be shared on social media regularly, we encourage you to follow @YWBoston and @LeadBoston and post on Twitter and LinkedIn as well @LeadBoston #LeadBoston
- Most program days and events are 9:00am-1:00pm (except the Advance, which is 9-3)
- Continuing the Conversation sessions are 12:00pm-1:30pm
- Once a month on the third Thursday, we will gather for informal networking/social time at 5:00pm. Participants may serve as hosts/leaders.
- Program day information & pre-work are posted to YW Boston Connect & Resource page and sent out by the start of the first week of each month

## LeadBoston 2021 Attendance Policy

Participants are not permitted to miss more than ten hours of programming. More than 10 hours of absences may result in dismissal from the program.