**Pre-Program Day Data Collection**

Prior to each program day, we will ask you to do some basic data gathering at your workplace. The goal of this exercise is to give you a structured opportunity to connect your program day learning with your organizational context, as well as begin laying the groundwork for your Leadership Commitments.

For these exercises, you may choose to gather data from your department, your entire workplace, or a sampling of your colleagues. No matter which approach(es) you take, we recommend that you get a sample of at least 10 people who represent all different levels within your organization.

In service of these exercises, we will provide some guiding questions to help structure your data collection.

**January 22nd: Exploring Boston’s Neighborhoods**

**Pre-work Data Collection Questions**

* Where do your colleagues live?
* If they live in Boston, what neighborhoods of the city do they live in?
* Looking at your senior level staff/leadership team, what (if anything) do their neighborhoods have in common?
* Looking at front-line/entry-level staff, what (if anything) do their neighborhoods have in common?
* Looking at all of this information, what does it tell you about the ways that space (geography/community) intersects with the staff at your organization?
* What additional questions did this exercise raise for you?