



2021 Stand Against Racism Content Curator Damon Hart



Damon Hart

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Damon Hart serves as Liberty Mutual Group's Executive Vice President and Deputy Chief Legal Officer for Liberty Mutual Insurance. Mr. Hart and his team are currently responsible for the management of litigation brought against Liberty Mutual member Companies. Later this year, Mr. Hart will take over as Chief Legal Officer of Liberty Mutual Group following the retirement of James Kelleher the current Chief Legal Officer. [Damon Hart - LinkedIn](#)

Discussion Content

[Caste: The Origins of our Discontents by Isabel Wilkerson](#) (non-fiction book)

Brief intro:

I chose *Caste: The Origins of our Discontents* by Isabel Wilkerson because it is a comprehensive and well-documented, well-written explanation of the American racial hierarchy as a Caste system. The book uses many oft-overlooked parts of US history, policy, law and politics to emphasize the point including comparison to the racial exclusion system in Nazi Germany and the Indian Caste system. The book opened my eyes to many things that support a white supremacist structure and shows just how deeply the myth of white supremacy is baked into the fabric of America from its outset to the current day.

Damon Hart's Discussion Questions

1. Did it surprise you to know that the Nazi's studied the American "black codes" to help them formulate their legal structure of racial exclusion?
2. How are vestiges of the American Caste system still at work in your community?
3. What is required in order to dismantle the white supremacist racial structure in America?