

2022 Leadership Groups: Leadership Commitment Prep

To strengthen the leadership skills that you bring to our monthly program days, a section of every week 3 Continuing the Conversation session will be dedicated to Leadership Groups. Each group will plan, prepare for, and conduct the ‘Leadership Commitment Prep’ portion of each Continuing the Conversation session based on the topic provided by the LeadBoston team.

The monthly Leadership Commitment Prep topics are developed from research regarding critical leadership capacities – particularly inclusive leadership, alignment with the mission of LeadBoston, leading change efforts, and “fit” within each month’s Leadership Commitment action step. As a whole, the topics are designed to help participants prepare to develop and implement an action plan that will further equity and inclusion at their organizations. Since individual Leadership Commitments won’t be finalized until November, this time will provide general learning and skills helpful for all participants to implement their Leadership Commitment when the time comes.

For example, the Leadership Commitment Prep topic for March, “Determining What Needs to Change” will help to prepare participants to complete the Leadership Commitment related action step for April, “identify equity related challenge areas at my organization.”

What is the structure of Leadership Groups?

Each group is comprised of 4 – 6 participants with a mix of industries and professional expertise in each.

Groups will have 30-45 minutes for their Leadership Discussion. Each Leadership Group is empowered to organize the structure of the discussions they lead (size of groups, visual tools, hands on exercises, hand-outs, etc).

It is the responsibility of the Leadership Group to connect via email, phone, or virtual meeting to prepare for their discussion.

What are the goals of Leadership Groups?

Although the discussions led by each group is different, the goals are the same. We ask all groups to:

- Strive to engage all participants in the discussion
- Keep in mind that any assigned readings are intended to spark discussion, not as LeadBoston’s official take
- Tap into the expertise in the room and learn from one another
- Identify a specific “take-away” from the discussion

How are Leadership Groups set up for success?

LeadBoston staff are available to provide assistance as needed. Staff will be in touch with each team several weeks prior to their assigned day, to remind them of the topic and provide details on the schedule and timing. Additionally, we'll check in periodically to gather feedback and troubleshoot challenges.

Please use the resources below to support your planning.

Additional materials -

[Engaging Class Discussion Strategies](#)

From the Cult of Pedagogy, this resource details various ways to plan for discussions that encourage discussion, activity, and collaboration.

[Tips for Public Speaking \(Structural\)](#)

From TED, this video describes the traits of an impactful speaking presentation and the ways you can prepare your dialogue for success.

[Tips for Public Speaking \(Practical\)](#)

More from TED, this list of videos answers questions about public speaking that range from stage fright to body language.

[Lewin's Change Management Model](#)

From MindTools.org, this article provides insight into the three stages of change and their sub-steps, on which most of our discussion topics are focused.

Leadership Commitment Prep Groups

Please see below to find out which group you are in. You will also see your groups topic and scheduled date to present. Please note, your group's presentation does NOT need to connect with the program day topic. This portion of the day is separate and specifically designed for change management skill building.

February: Advance 2/11-2/12

Topic: Building a Network of Support

Team: April Khadijah Inniss, Eric Kramer, Jennifer Grigoraitis, Jarling Ho, Alison Soine-Norris

March: 3/16 Continuing the Conversation

Topic: LCM Unfreezing: Determining What needs to change

Team: Adriana Raines, Courtney Hudson, Koren Phillips, Wayne Altman

April: 4/13 Exploring Boston's Neighborhoods Program Day

Topic: LCM: Unfreezing/Preparing for Organizational Change: Getting support/influencing up

Team: Alexandra Valdez, Bradley Vernatter, Lubna Elia, Matthew Parker, Tara Ochsner

May: 5/11 Immigration Program Day

Topic: LCM Unfreezing: Creating the need for change

Team: Austyn Ellese Mayfield, John Ho, Michael DiBenedetto, Sarah Cluggish

June: 6/8 Preparing to Take on a Leadership Commitment Program Day

Topic: LCM Change: Managing Organizational Change (Time and Communication)

Team: Kelly Peguero, Natalie Martinez, Sunil Vijayan, Shannon Saccocia

July: 7/13 Healthcare Program Day

Topic: LCM Change: Building Support for a Vision

Team: Annette Correia, Charles Maniace, Tegin Teich, Gary Lyon, Kris Henry

August: 8/10 Housing & Transportation Program Day

Topic: LCM Change: Involving People in Change Process

Team: Delavern Stanislaus, Ilenna Stein, Leidy Quiceno, Daniel Dobin, Steven Borsje

September: 9/14 Crime & Punishment Part 1 Program Day

Topic: LCM Change: Refreeze Sustaining Change

Team: Amali De Zoysa, Andrew Peck, Deborah Milstein, Kathleen Marchi,

October: 10/12 Crime & Punishment Part 2 Program Day

Topic: Effective Project Management

Team: Beth Leary, Emily Torres-Cullinane, John Clark, Teresa Pelletier, Craig Martin