LeadBoston

August 2022

Program Day Data Gathering

This data is for your use only. YW Boston will not collect this data from you. Having some of this anecdotal information might be helpful in discussions during the program day.

Try to obtain the following information about your organization (web resources or HR might be helpful places to search):

Pre-work data gathering: Housing/Transportation

- Does your organization provide any transit/parking/commuter benefits (uber accounts, MBTA passes, pre-tax, parking passes/reimbursement) If so, for whom are these benefits available?
- If you had to relocate does your organization cover any relocation costs? If so, typically for whom/what types of position?
- Where do most of the people working at your org live? (Which cities/neighborhoods?)
- Do you notice any trends or patterns when considering home locations and positions in the org? (I.e. Does neighborhood vary by seniority?)
- How do most people commute to work if/when needed? (Car, MBTA, bike, walk, other)
- Does your org provide for any working from home expenses? (i.e. wifi, tech/office equipment)
- What is the average commuting time for staff? Does this vary by role/seniority?
- Are the various areas where people live accessible by public transportation? What types of public transportation are available? Do you notice any trends when considering availability of public transportation and positions in the org?