



# Diversity, Equity & Inclusion Workshops



As the first YWCA in the nation, YW Boston has been at the forefront of advancing equity for over 150 years. Our DEI Workshops help further diversity, equity, and inclusion within organizations by offering opportunities for action-oriented learning and meaningful conversation.

## How Do They Work?

Expert facilitators guide participants through a multi-step process of expanding their knowledge base, engaging in personal and collective reflection, analyzing the current state of their organization, and beginning to apply what they've learned to build a more inclusive culture.

YW facilitators meet with your organization before the workshop to tailor the workshop to your context. Customized prework allows participants to familiarize themselves with content, language, and frameworks to allow for an efficient and interactive session.

## Audience

Sessions can be tailored for C-suite executives, individual contributors, middle-managers, Boards, and cross sections of staff.

## Format

Virtual and in-person offerings.

## Duration

We recommend at least two hours to allow for interaction. Shorter times can be accommodated if necessary.

## Cost

Workshops are priced on a sliding scale based on group size, workshop length, delivery format, and type of organization.

Eligible organizations can get reimbursed for DEI Workshops with YW Boston through the Commonwealth Corporation's Express Program. Contact **Sheera Bornstein** at [sheera@ywboston.org](mailto:sheera@ywboston.org) to learn more.

## Learn More



[ywboston.org/workshops](http://ywboston.org/workshops)

## Workshop Offerings

- Understanding Social Identity
- Understanding Racial Equity
- At the Intersection of Identities
- Addressing Implicit Bias
- Addressing Implicit Bias for Managers and Recruiters
- Responding to Microaggressions
- Leading for Equity
- Organizational Change for Equity
- The Role of Governing Boards in Advancing DEI

